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March 13, 2007

Mr. Gary Yingst  
Vice President  
Transport Workers Union

by FAX 817-282-1906

Mr. James B. Weel  
Managing Director, Employee Relations  
American Airlines, Inc.

by FAX 817-963-5313

Re: American Airlines and TWU  
Dispute Resolution Committee  
DRC Decision No. 28  
Renumbered as Decision No. 29

Gentlemen:

This has reference to your presentation of a dispute to the DRC which you captioned and described as follows:

**Dispute #28:** There is a need for clarification from the DRC with respect to the application of Article 16(a) to former TWA LLC employees. The issue involves the potential adjustment to a former TWA LLC employee's Occupational seniority date in the event the employee is out on layoff beyond his/her previous service or three (3) years, whichever is applicable. In the event of an adjustment, does the adjustment apply to the 100% date exclusively, which will impact the 25% date residually or in addition, does the adjustment apply to the 4/10/01 date for those employees based at 4/10/01 locations?

I have re-numbered this dispute as Dispute No. 29, in view of the fact that on November 27, 2006 the DRC issued a decision in Dispute No. 28 in the so-called "Marcucilli" matter.

Insofar as this dispute is concerned, due to time constraints I will only provide you with the following brief decision at this time. If the parties require an explanation/rationale you may contact me at your convenience.

**Decision No. 29:** Insofar as the 4/10/01 seniority date is concerned, that date is not to be moved or adjusted as a result of the application of Article 16(a) of the Agreement until such time as the 100% would exceed the 4/10/01 date.

By direction of the DRC.

  
Richard R. Kasher, Chairman