



Air Transport Local 567

2050 Golden Triangle Drive • Fort Worth, Texas 76177

817-232-9471 • 888-232-9410 • Fax 817-232-8729

Hangar 817-224-0123 • TEO 817-224-0158

Letter of Agreement

By and between Texas Aero Engine Services (TAESL) and the Transportation Workers Union Local 567

Re: Temporary Overtime Proffering Procedure for TAESL Clean Shop, 3721

Reference 1-- Local 567 Work Rules, Article 6(D), AFW Maintenance Base Administrative Guides-Overtime

February 1, 2011

The parties mutually agree that due to the continual movement of TWU represented employees through the TAESL Clean Shop (3721) there is a need to stabilize the production levels in the shop, whereupon the current production needs exceed what can be satisfied by proffering overtime to the employees within the work unit, therefore, it is agreed that in order to provide a temporary increase in the available labor hours until TWU position backfills are completed under the terms of the Collective Bargaining Agreement, TAESL Management and TWU Local 567 agree to allow all TAESL Component Repair Shop TWU represented employees the option to volunteer for overtime in the TAESL clean shop, 3721 under the following provisions for a period of ninety (90) days following the signing of this agreement:

RECORDING AND POSTING:

1. Upon initial start up (7 days following the first Wednesday of the signing of this agreement), employees desiring to volunteer for such overtime opportunities in Shop 3721 must submit their name, employee number, and a statement that they desire to be made available for such overtime, via AOI to Ed Bright, Supervisor Shop 3721 whom will in turn compile a list that reflects the employees home shop and current overtime hours in that shop. Following this initial startup, employees desiring to be removed from the Shop 3721 volunteer overtime list shall submit a written notice to Supervisor Bright. Such an employee will not be eligible for overtime in Shop 3721 after the date the supervisor receives the request. Subsequently, any such employee or any other employee desiring to be re-added or added respectively, to the Shop 3721 volunteer overtime list will only be eligible for overtime work assignments thirty (30) days after such request is received by the supervisor, such employees will be placed on the list with the hours they currently have from their home work unit.
2. All overtime hours worked or refused in Shop 3721 will be recorded both on the Shop 3721 volunteer overtime list and the employees home work unit list.
3. No volunteers are eligible if they have been proffered overtime in their home shop.
4. All volunteers that accept overtime in Shop 3721 are to report to the Shop 3721 Crew Chief on shift for job assignment in TAESL clean shop, 3721.

PROCEDURES:


1. Proffer overtime to the employees within the work unit necessitating the overtime.
2. Management will then proffer the overtime to other employees within the classification (i.e. Parts Washer).
3. Management will then solicit volunteers from those employees that have chosen to sign up on the Shop 3721 volunteer overtime list.

Absent any provision of this agreement the current AA/TWU Collective Bargaining Agreement and all Local AFW/567 work rules will prevail and remain in full force and effect upon the parties.

Authorized Agents:



Larry Pike
TWU Local 567
President



Rod Blake
TAESL
Vice President of Operations

LP: ts